



**DEPARTMENT OF THE ARMY**  
**HEADQUARTERS COMMAND, WARRIOR BRIGADE**  
Joint Readiness Training Center and Fort Polk  
8129 Mississippi Avenue, Bldg 2263  
Fort Polk, Louisiana 71459-5446

AFZX-HC-CO

1 January 2006

**MEMORANDUM FOR Warrior Brigade**

**SUBJECT: Policy Letter 1-2, Equal Opportunity**

1. Reference: Army Regulation 600-20, 15 July 1999.
2. Discrimination has no place in a unit of professionals. I will not tolerate discrimination in this brigade based on race, color, religion, gender, or national origin. Leaders ensure enforcement of this policy and principle at every level. Brigade soldiers will have the opportunity to succeed based upon their merit alone.
3. Individuals may file a complaint through their chain of command or their equal opportunity advisor. I strongly urge all to use their chain of command first. However, should a complainant feel uncomfortable in filing a complaint with his or her unit chain of command, assistance may be obtained from any of the following agencies: Brigade Equal Opportunity Office, Inspector General, Chaplain, Provost Marshal, Staff Judge Advocate, or the Chief of Housing Referral Office.
4. Soldiers, civilians, and family members have the right to address complaints without fear of intimidation, harassment, or reprisal. Commanders, with the help of the Equal Opportunity Advisor, develop and disseminate a reprisal plan to protect the complainant, witnesses, and the alleged perpetrator.
5. Battalions, separate companies, and detachments report formal equal opportunity complaints to me through the Warrior Brigade Equal Opportunity Advisor within 72 hours of receipt.
6. If you are the victim of discrimination or observe any discrimination against soldiers or family members, report it immediately to your chain of command or unit equal opportunity representative. **The chain of command protects all complainants from acts or threats of reprisal.** The telephone number for the Brigade Equal Opportunity NCO is 531-1394. Ideas or suggestions that can enhance equality and harmony within the unit are encouraged.
7. Commanders ensure personnel desiring to participate in ethnic observance are given a reasonable opportunity to do so.